

Subchapter 4 sets forth the requirements of the Registry of Pinelands Development Credits, including its contents, availability to the public, and requirement of an annual report.

Subchapter 5 enumerates the criteria to be considered by the Board in the purchase of credits by the Bank itself, including the definition of a hardship and the per credit price to be paid by the Bank.

Subchapter 7 establishes procedures and requirements regarding the sale of Pinelands Development Credits owned by the Bank. The rules permit two methods for such sales: open bidding at a duly advertised auction or receipt of written, sealed bids. In addition, this subchapter establishes criteria that govern the Bank's conveyance of Pinelands Development Credits at no cost.

Subchapter 9 addresses amendment of these rules by the Board or by petition of an interested person.

Subchapters 6 and 8 are reserved.

The Pinelands Development Credit Bank Board has reviewed this chapter and has determined that the rules are necessary, reasonable, and proper for the purpose for which they were originally promulgated and should be readopted without change. In accordance with N.J.S.A. 52:14B-5.1.c(1), these rules are readopted and shall continue in effect for an additional seven years.

## CIVIL SERVICE

### (a)

#### CIVIL SERVICE COMMISSION

##### Notice of Readoption

##### Classification, Services, and Compensation

##### Readoption: N.J.A.C. 4A:3

Authority: N.J.S.A. 11A:2-6.d, 11A:2-11.h, 11A:3-1 through 7, and 11A:6-24; and 29 U.S.C. §§ 201 et seq.

Authorized By: Civil Service Commission, Deirdré L. Webster  
Cobb, Chairperson.

Effective Date: August 25, 2022.

New Expiration Date: August 25, 2029.

**Take notice** that pursuant to N.J.S.A. 52:14B-5.1, the rules at N.J.A.C. 4A:3 were scheduled to expire on April 20, 2024. The Civil Service Commission has reviewed N.J.A.C. 4A:3 and has determined that the chapter remains necessary, proper, reasonable, efficient, understandable, and responsive to the purposes for which it was originally promulgated, as amended and supplemented over time, and should be readopted without change.

N.J.A.C. 4A:3-1 establishes the allocations between the career and unclassified services (N.J.A.C. 4A:3-1.1 and 1.3), allocations between the competitive and noncompetitive divisions of the career service (N.J.A.C. 4A:3-1.2), and the appointment of unclassified secretaries and confidential assistants (N.J.A.C. 4A:3-1.4).

N.J.A.C. 4A:3-2 provides the rules for the Senior Executive Service in State service, including general provisions (N.J.A.C. 4A:3-2.1), designation (N.J.A.C. 4A:3-2.2), appointments (N.J.A.C. 4A:3-2.3), performance evaluations (N.J.A.C. 4A:3-2.4), compensation (N.J.A.C. 4A:3-2.5), benefits (N.J.A.C. 4A:3-2.6), and separation (N.J.A.C. 4A:3-2.9).

N.J.A.C. 4A:3-3 presents the rules for the Civil Service classification system, including classification of positions (N.J.A.C. 4A:3-3.1); establishment and administration of classification plans (N.J.A.C. 4A:3-3.2 and 3.3); assuring titles are appropriate to the duties performed (N.J.A.C. 4A:3-3.4); reclassification of positions (N.J.A.C. 4A:3-3.5); new titles (N.J.A.C. 4A:3-3.6); trainee, apprentice, recruit, and intern titles (N.J.A.C. 4A:3-3.7); the Police Assistant title in local service (N.J.A.C. 4A:3-3.7A); the Correctional Police Officer Apprentice title (N.J.A.C. 4A:3-3.7B); intermittent titles (N.J.A.C. 4A:3-8); and appeal procedures (N.J.A.C. 4A:3-3.9).

N.J.A.C. 4A:3-4 provides the rules for the compensation system, including general provisions (N.J.A.C. 4A:3-4.1); job evaluation

(N.J.A.C. 4A:3-4.2); job reevaluation requests and appeals (N.J.A.C. 4A:3-4.3); salary rates for initial appointments (N.J.A.C. 4A:3-4.4); anniversary dates related to compensation (N.J.A.C. 4A:3-4.5); anniversary dates related to non-pay status (N.J.A.C. 4A:3-4.6); pay adjustments, including lateral pay adjustments (N.J.A.C. 4A:3-4.8), advancement pay adjustments (N.J.A.C. 4A:3-4.9), demotional pay adjustments (N.J.A.C. 4A:3-4.10), and downward title reevaluation adjustments (N.J.A.C. 4A:3-4.11); movement of employees including from no-range or single rate titles to titles having salary ranges (N.J.A.C. 4A:3-4.12) and of employees to trainee titles from titles having higher pay rates (N.J.A.C. 4A:3-4.14); salaries, including for employees whose annual salaries are not on a step in their salary range (N.J.A.C. 4A:3-4.13), for employees appointed to tentative title positions (N.J.A.C. 4A:3-4.15), and for employees on military leave during a trainee period (N.J.A.C. 4A:3-4.16); salaries and anniversary dates for employees appointed from a special reemployment list (N.J.A.C. 4A:3-4.17) and from a regular reemployment list (N.J.A.C. 4A:3-4.18); other forms of compensation (N.J.A.C. 4A:3-4.19), retroactive pay (N.J.A.C. 4A:3-4.20), and salary overpayments (N.J.A.C. 4A:3-4.21).

N.J.A.C. 4A:3-5 provides the rules for overtime compensation for both State and local service, including general provisions and the distinction between compensation for State and local service (N.J.A.C. 4A:3-5.1), definitions (N.J.A.C. 4A:3-5.2), eligibility for overtime pay (N.J.A.C. 4A:3-5.3), criteria for exemption from the Fair Labor Standards Act (N.J.A.C. 4A:3-5.4), the applicability of the Fair Labor Standards Act (N.J.A.C. 4A:3-5.5), overtime compensation eligibility for employees in exempt positions (N.J.A.C. 4A:3-5.6), special circumstances including on-call employees, training time, travel, exceptional emergencies, and special project rate compensation (N.J.A.C. 4A:3-5.7), holiday pay (N.J.A.C. 4A:3-5.8), appointing authority responsibilities (N.J.A.C. 4A:3-5.9), and appeal procedures (N.J.A.C. 4A:3-5.10). N.J.A.C. 4A:3 also includes Appendix A, which is a chart that outlines overtime payment provisions.

Therefore, pursuant to N.J.S.A. 52:14B-5.1.c(1), N.J.A.C. 4A:3 is readopted and shall continue in effect for a seven-year period.

### (b)

#### CIVIL SERVICE COMMISSION

##### Notice of Readoption

##### Selection and Appointment

##### Readoption: N.J.A.C. 4A:4

Authority: N.J.S.A. 11A:2-6(d), 11A:4-1 et seq., 11A:7-13, 38:23A-2, 40A:9-1.3 through 1.10, 40A:14-9.9, 40A:14-10.1a, 40A:14-12, 40A:14-45, 40A:14-123.1a, 40A:14-127, 40A:14-127.1, and 40A:14-180; and P.L. 2008, c. 29.

Authorized By: Civil Service Commission, Deirdré L. Webster  
Cobb, Chairperson.

Effective Date: August 25, 2022.

New Expiration Date: August 25, 2029.

**Take notice** that pursuant to N.J.S.A. 52:14B-5.1, the rules at N.J.A.C. 4A:4 regarding selection and appointment for civil service positions were scheduled to expire on June 21, 2024. The Civil Service Commission has reviewed N.J.A.C. 4A:4 and has determined that the chapter remains necessary, proper, reasonable, efficient, understandable, and responsive to the purposes for which it was originally promulgated, as amended and supplemented over time, and should be readopted without change.

Subchapter 1 sets forth the types of appointments that may be made, and includes the following rules: N.J.A.C. 4A:4-1.1, Career service appointments; 4A:4-1.2, Senior executive service appointments: State service; N.J.A.C. 4A:4-1.3, Unclassified appointments; 4A:4-1.4, Conditional regular appointments. N.J.A.C. 4A:4-1.5 concerns provisional appointments and N.J.A.C. 4A:4-1.6 concerns interim appointments. N.J.A.C. 4A:4-1.7 concerns temporary appointments and N.J.A.C. 4A:4-1.8 deals with emergency appointments. N.J.A.C. 4A:4-1.9 concerns the return of employees to their permanent titles and involves